

Salary	\$50,794
Additional Yearly Benefits Paid for by the Program	
Total Yearly Insurance Benefit (includes the following): <ul style="list-style-type: none"> • 100 percent of the health insurance premium for you, your spouse and your children • Life Insurance \$50,000 benefit • Accidental Death & Dismemberment \$10,000 benefit 	\$19,094
Learning and Professional Resources: <ul style="list-style-type: none"> • Step 3 Registration • Intern personal discretionary account (for textbooks or other learning resources) • AAP Membership (yearly) 	\$845 \$200 \$115
Total Additional Yearly Benefits	\$20,254
TOTAL ANNUAL SALARY + ADDITIONAL BENEFITS	\$71,048
Other Unique Benefits: <ul style="list-style-type: none"> • Florida has no state income tax — here’s what you get to keep in your pocket! (based on national average of 9.9 percent state + local income tax) • MedStudy Package (PL-2 and PL-3 years) • PALS Recertification (as needed) 	\$5,046 \$2,044 \$85
Retirement Benefits: <ul style="list-style-type: none"> • Instead of social security tax being taken out of each paycheck, UF residents are automatically enrolled in the FICA alternative plan where you place that same money in an investment account and choose how to allocate the funds to maximize your return for retirement 	
<ul style="list-style-type: none"> • Amount you will have saved in 3 years (assuming 7 percent return) • Amount you will have saved if you leave it invested until retirement (40 years, 7 percent return) 	\$12,740 \$109,774

